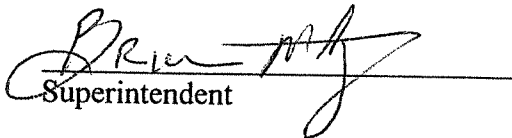


## MEMORANDUM OF AGREEMENT

The Belleville Township High School District No. 201 (hereinafter "District") and the Belleville High School Federation of Teachers, Local No. 434, IFT/AFT, (hereinafter "Union), enter into the following agreement:

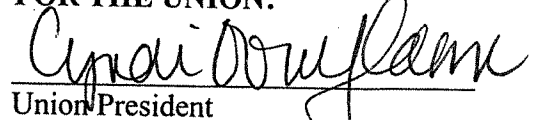
1. The District and Union agree that full time substitute teachers employed during the 2022-2023 school year will be paid at a rate of 80% of column 1 step 1 on a per diem basis.
2. Full time substitute teachers will only be paid on days of in-person student attendance.
3. The District and Union agree that full time substitute teachers will be afforded all other benefits during the 2022-2023 school year as outlined in the agreement between Belleville Township High School District 201 and Belleville High School Federation of Teachers, Local 434 of the American Federation of Teachers.
4. This agreement shall not create a past practice or custom.

**FOR THE BOARD:**

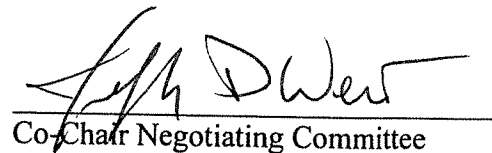
  
Superintendent

7-29-22  
Date

**FOR THE UNION:**

  
Union President

07/29/2022  
Date

  
Co-Chair Negotiating Committee

7/29/22  
Date