

MEMORANDUM OF UNDERSTANDING
Between Belleville Township High School Board of Education, District 201
& the Belleville Township High School Federation of Teachers, Local 434

The Belleville Township High School Federation of Teachers, Local 434 and the Belleville Township High Schools East and West, District 201 enter into this Memorandum of Understanding on this 20th day of March, 2023.

INTRODUCTION

The District and Union are parties to a Collective Bargaining Agreement which defines the school day as follows: “All teachers shall be available for a regular school day of seven (7) periods,” as written in **Article V, Section 5.5.1 School Day**.

Article V, Section 5.5.3 Work Day specifies the work day of Counselors, Social Workers, Librarians, and Nurses as a “seven and one-half (7 1/2) hour day” that “shall be either from 8:00 a.m. to 3:30 p.m. or 8:30 a.m. to 4:00 p.m.”

Teachers’ lunch and planning times are defined in **Article V, 5.5.2 Duty-Free Lunch and Planning Period** as “a duty-free lunch period of thirty (30) minutes” and “one (1) continuous period for planning and consultation,” respectively.

This additional period in the schedule once per week will be for the purpose of providing support for students and connecting each student with a trusted adult.

TERMS

Therefore, the District and Union agree to the following:

1. An eighth (8th) period will be added to the schedule one day/week.
2. This period will be 30 minutes in length.
3. Some periods on the day in which an eighth (8th) period is added will be shortened.
4. The addition of this period shall not extend the school day or work day.
5. The addition of this period shall not shorten teachers’ thirty (30) minute duty free lunch period.
6. In addition to teachers’ regular prep period, a minimum of twenty (20) additional minutes of prep time will be added to the schedule on days in which an eighth (8th) period is added.
7. All teachers, counselors, librarians, and social workers shall teach/co-teach during this eighth (8th) period.
8. A committee will be established to implement this change.
 - a. Committee members will be mutually agreed upon by the Union and district administration.
 - b. A minimum of 50% of committee members will be Union members.
 - c. The committee will not meet more than once per week.
 - d. Any committee meetings that occur outside of the school day shall be paid at the hourly substitute rate of \$25.00 for a Bachelors and \$30.00 for a Masters, as defined in **Article VIII, Section 8.4** of the Collective Bargaining Agreement.

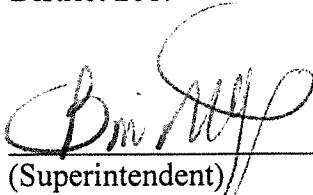
- e. Goals, benchmarks, and quantitative data indicating impacts/effects of this additional period shall be shared with the Union.
- f. The committee shall be responsible for choosing the curriculum for this eighth (8th) period. Employees that agree to assist with curriculum development shall be compensated in accordance with **Article III, Section 3.4** of the Collective Bargaining Agreement.

9. This Agreement shall be effective on March 20, 2023.

10. This new schedule will be in effect throughout the 2023-2024 and 2024-2025 academic years.

11. This agreement shall expire at the conclusion of the 2024-2025 academic year.

Belleville Township High School,
District 201:

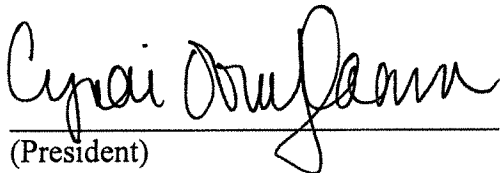


(Superintendent)

3/20/23

(Date)

Belleville Township High School Federation
of Teachers, Local 434:



(President)

3/23/23

(Date)