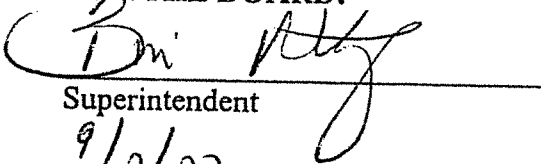


MEMORANDUM OF AGREEMENT

The Belleville Township High School District No. 201 (hereinafter "District") and the Belleville High School Federation of Teachers, Local No. 434, IFT/AFT, (hereinafter "Union), enter into the following agreement:

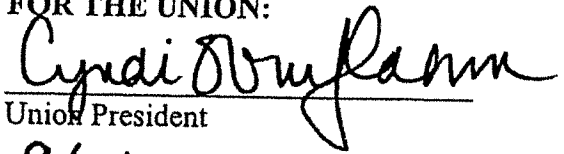
1. The District and Union agree to maintain the current levels for health insurance deductibles, maximum out of pocket expenses, and levels of coinsurance, through December 31, 2023.
2. The District will consult with the union should any of the aforementioned benefit levels require modification.

FOR THE BOARD:

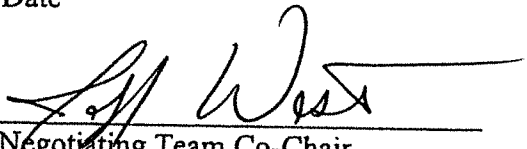


Superintendent
9/2/22
Date

FOR THE UNION:



Union President
9/1/22
Date



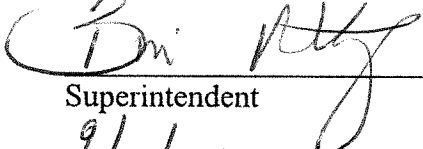
Negotiating Team Co-Chair
9/6/22
Date

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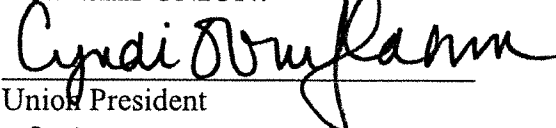
FOR THE BOARD:



Superintendent
9/2/22

Date

FOR THE UNION:



Union President
9/1/22

Date

Negotiating Team Co-Chair

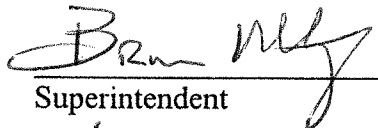
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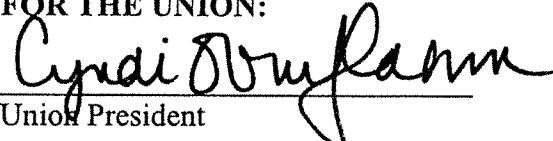
FOR THE BOARD:



Superintendent

9/2/22
Date

FOR THE UNION:



Union President

9/1/22
Date

Negotiating Team Co-Chair

Date